

Applicant: We have provided these hints to enable your evaluators to evaluate you thoroughly and appropriately. Feel free to give a copy of this to your evaluator to use while completing their evaluation form.

Helpful Hints for Evaluators

Evaluator: The Admissions Committee values your insight regarding this candidate. To help the committee get to know the applicant more completely, we would appreciate it if you would supplement the required evaluation form with a more detailed letter. Specific, behaviorally-based examples of important professional attributes (see below) are very helpful.

We ask that you compare the applicant with other groups of individuals with whom you have worked. In your written evaluation we ask that you consider the following professional attributes:

- **Motivation for Veterinary Medicine:** Genuineness, depth of commitment, knowledge of the profession
- **Self-Confidence:** Assuredness, assertiveness, capacity to achieve, awareness of own strengths and weaknesses.
- **Empathy:** Sensitivity to needs of others, consideration, tactfulness, politeness, listening ability.
- **Judgment:** Ability to analyze a problem, common sense, decisiveness, humility.
- **Resourcefulness:** Originality, skilled management of available resources, self-directedness, entrepreneurship.
- **Work Habits & Industry:** Conscientiousness, follow through, perseverance, self-discipline, initiative.
- **Maturity:** Personal development, ability to cope with life situations, leadership, responsibility
- **Emotional Stability:** Performance under pressure, mood stability, consistency in ability to relate to others, acceptance of criticism.
- **Personal Appearance:** Grooming, situational appropriateness.
- **Communication Skills:** Clarity of oral and written expression, coherence, confidence in conversation.
- **Interpersonal Relations:** Ability to get along with others, rapport, cooperation, attitudes toward supervision, mentoring ability.

We would also like to know your attitude toward having this applicant in a responsible position under your direction. For example, would you definitely want him/her, or prefer not to have him/her under your direction? Your overall evaluation of this applicant for the College of Veterinary Medicine would also be appreciated.

We thank you for your time and consideration of this applicant. If you have any questions please feel free to contact us at (909) 469-5650!